

The staffing information for both organisations as at 31 March 2023 is as follows

Employees	Actual FTE	Actual Headcount	Actual % Part-Time
Police Officers	3,343	3,406	7%
Police Community Support Officers	306	320	17%
Police Staff	2,689	2,974	28%
OPCC	28	39	46%
Total	6,367	6,739	19%

The staffing information for both organisations as at 31 March 2022 is as follows:

Employees	Actual 2021/2022 FTE	Actual 2021/2022 Headcount	Actual 2021/2022 % Part-Time
Police Officers	3,069	3,130	9%
Police Community Support Officers	365	382	16%
Police Staff	2,664	2,961	29%
OPCC	27	38	50%
Total	6,125	6,511	19%

The staffing information for both organisations as at 31 March 2021 is as follows:

Employees	Actual 2020/2021 FTE	Actual 2020/2021 Headcount	Actual 2020/2021 % Part-Time
Police Officers	2,997	3,076	3%
Police Community Support Officers	380	395	4%
Police Staff	2,660	2,965	11%
OPCC	22	26	18%
Total	6,059	6,462	7%

The staffing information for both organisations as at 31 March 2020 is as follows:

Employees	Actual 2019/2020 FTE	Actual 2019/2020 Headcount	Actual 2019/2020 % Part-Time
Police Officers	2,804	2,884	2.8
Police Community Support Officers	319	333	4.4
Police Staff	2,415	2,762	14.4
OPCC	19	22	15.8
Total	5,557	6,001	8.0

The staffing information for the Force and Office of the PCC (OPCC) as at 31 March 2019 is as follows:

Employees	Actual 2018/2019 FTE	Actual 2018/2019 Headcount
Police Officers	2,660	2,754
Police Community Support Officers	304	320
Police Staff	2,277	2,567
OPCC	20	22
Total	5,261	5,663



OPENNESS



PARTNERSHIP



COMPASSION



COURAGE