

Avon & Somerset Police officer recruitment interviews

Police officer interviews were conducted by the College of Policing in person prior to COVID-19; from May 2020 the College moved to online interviews.

ASP introduced interviews for people joining the Police Constable Degree Apprenticeship (PCDA) officers in June 2023.

The current PCDA recruitment in Avon and Somerset is as follows:

[Police officer recruitment process \(PCDA route\) | Avon and Somerset Police](#)

In effect, there are two interviews, one hosted by the College during their assessment phase and if the candidate is successful, a further interview by Avon and Somerset Police.

The College of Policing part of the assessment is as follows:

[online-assessment-process---candidate-guide.pdf \(cheshire.police.uk\)](#)

— Stage 4 – Assessment

Following the familiarisation event, you will be invited to complete an online assessment. The online assessment is a national process hosted by the College of Policing, which all police forces use when recruiting police officers.

The assessment will involve completing a variety of exercises including an interview, written exercise and a briefing exercise.

— Stage 5 – In-force interview

When you have completed your online assessment result, you will be invited to attend an interview.

Further information regarding the in-force interview will be provided once you reach this stage.



OPENNESS



PARTNERSHIP



COMPASSION



COURAGE