

Avon and Somerset Police officer Uplift (headcount) numbers

Date	Headcount	Difference to Uplift baseline
2019 Uplift baseline	2,835	
Original Uplift target 31 March 2023	3,291	456
Temporary uplift target 31 March 2023	3,371	536
Actual headcount 31 March 2023	3,393	558
2024/25 uplift target*	3,351	516
2025/26 – 2028/29 [†]	3,323	488

* In 2024/25 temporary funding has been provided to maintain 60 officers above the original Uplift target.

† From 2025/26 it is assumed Home Office funding will be provided to maintain officers at the level of the original Uplift target. However, the additional precept funding of £1.8 million a year across the MTFP will be used to maintain additional officers: when taking into account the cost of more senior ranks this equates to 32 additional officers above the Uplift target.



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